

Oral Fluid Drug Testing for Transit Employees and Applicants Resolution
City of Albuquerque Transit Advisory Board, November 2023

WHEREAS the United States Department of Transportation amended the regulated industry drug testing program to include oral fluid testing for cannabis effective June 1st, 2023, and

WHEREAS the City of Albuquerque is currently experiencing a bus driver shortage, and

WHEREAS oral fluid testing for cannabis detects more recent use compared to the urine test for cannabis in the cases of accidents and reasonable suspicion of intoxication, and

WHEREAS oral fluid cannabis testing will be required for transgender and non-binary employees, as observed oral fluid collection is a gender-neutral process that is less invasive than observed urine collection,

THEREFORE, BE IT RESOLVED that the Transit Advisory Board asks the congressional delegation of New Mexico to urge the Substance Abuse and Mental Health Services Administration (SAMHSA) of the Department of Health and Human Services (DHHS) to certify at least two labs for testing, and

BE IT FURTHER RESOLVED that the Transit Advisory Board urges the City of Albuquerque and ABQ Ride to update its policy procedures to include oral fluid testing, and

BE IT FURTHER RESOLVED that the Transit Advisory Board urges that the city comply with federal rules requiring oral fluid testing be used for direct observational testing for transgender and non-binary employees.

IN WITNESS WHEREOF, the Transit Advisory Board certifies this resolution and will share the resolution with the mayor, city councilors, and New Mexico's congressional delegation.